



## **Policy: Non-Discrimination**

Revision Date: November 1, 2019

It is the policy of National Association of Fitness Certification (NAFC) to serve all individuals who are eligible for any of its products or services without regard to any non-merit factor.

Accordingly, NAFC does not tolerate discrimination, or making explicit discriminatory references by its employees or contractors when they are serving individuals who are eligible for its products or services based on any non-merit factor, including gender, ethnicity, religion, age, disability (physical or mental), socioeconomic status, and/or sexual orientation.

All NAFC employees or contractors are responsible for complying with this policy in discharging their job duties.

Individuals who believe they have been subjected to discrimination on an aforementioned prohibited basis should contact the Director of Operations at [Amanda@nafctrainer.com](mailto:Amanda@nafctrainer.com).

If there is a finding of non-compliance with the non-discrimination policy set forth above, appropriate disciplinary action, ranging from counseling to termination, will be taken against the employee or contractor who violated the policy.